

Minutes of the
Monthly Meeting of the
Lancaster County Salary Board
April 5, 2021

The meeting was called to order by Commissioner Joshua Parsons at 1:30 p.m. in the Human Resources Training Room at the Lancaster County Offices, 150 North Queen Street.

Members Present: Commissioner Joshua Parsons, Commissioner Ray D'Agostino, Commissioner Craig Lehman, and Controller Brian Hurter.

Others Present: Michelle Gallo, Christie Jolly, Larry George, Tammy Moyer, Christine Hausner, and Diana Rivera.

Controller Hurter moved to approve the minutes of the monthly meeting of March 1, 2021. Commissioner D'Agostino seconded. The motion carried unanimously.

Heather Adams, District Attorney, requested approval to hire applicant (76362) above the starting pay rate for the Assistant District Attorney I position (502883), TM2 Grade 51, at an annual salary of \$79,800, effective May 17, 2021. The minimum/maximum pay range for this position is \$58,500/\$92,500. Following discussion, District Attorney Adams moved to approve. Commissioner D'Agostino seconded. The motion carried unanimously.

Dr. Stephen Diamantoni and Eric Bieber, Coroner's Office, requested approval to create, fund, and post one Deputy Coroner/Lab Technician position, Grade N24, part-time over 1,000 hours, effective April 5, 2021. Following discussion, Dr. Diamantoni moved to approve. Commissioner D'Agostino seconded.

Voting Yes: Dr. Diamantoni, Commissioner Parsons,
Commissioner D'Agostino, and Controller Hurter.

Voting No: Commissioner Lehman

The motion carries 4 to 1.

Commissioner Lehman voted no indicating that, in this specific instance, he preferred to add/reestablish a Deputy Coroner independent contractor position in lieu of creating a new County employee position. He also noted that the aforementioned approach would likely cost less than the 1,500-hour County employee part-time position being proposed.

Christy Jolly, Human Resources, requested to eliminate the following vacant, inactive positions, effective April 5, 2021:

- Clerical Specialist (500842), Grade N10, Juvenile Probation
- Clerical Specialist II (503426), LIU Grade 43, District Attorney
- Secretary (504562), PSS Grade 70, Children & Youth

After reviewing the Positions Vacant for Greater Than Two Years Report (attached), the positions listed above are considered for elimination. Following discussion, Commissioner D'Agostino moved to approve. Commissioner Lehman seconded. The motion carried unanimously.

Commissioner Parsons stated that the Commissioners voted to end the hiring freeze at the Commissioner's Meeting on March 24, 2021.

Christy Jolly provided the Positions Vacant for More Than One Year Report. She stated that she will review the list with the departments.

Commissioner D'Agostino moved to adjourn the meeting at 1:57 p.m. Commissioner Lehman seconded. The motion carried unanimously. The next regular Salary Board meeting is scheduled for May 3, 2021 at 1:30 p.m.

Respectfully submitted,

Brian K. Hurter
Secretary