

Minutes of the
Monthly Meeting of the
Lancaster County Salary Board
January 10, 2022

The meeting was called to order by Commissioner Ray D'Agostino at 1:30 p.m. in the Human Resources Training Room at the Lancaster County Offices, 150 North Queen Street.

Members Present: Commissioner Ray D'Agostino, Commissioner Joshua Parsons, and Controller Lisa Colon.

Others Present: Michelle Gallo, Christie Jolly, Larry George, Jackie Pfursich, Patrick Mulligan, Kathy Kunkel, and Diana Rivera.

Commissioner Parsons moved to approve the minutes of the monthly meeting of December 6, 2021. Controller Colon seconded. The motion carried unanimously.

Scott Standish, Planning Department, requested approval to hire applicant (78378) above the start rate for Director for Land Use & Transportation (500585), Grade E21, at an annual starting salary of \$94,000, effective January 10, 2022. Additional approval is requested to accrue three weeks of paid vacation for 0 thru 5 years of service, accrue four weeks of vacation of vacation for 6 thru 10 years of service, and five weeks of vacation for 11+ years of service. The minimum/maximum for the position is \$57,778.50/ \$96,291.00. Following discussion, Commissioner Parsons moved to approve. Controller Colon seconded. The motion carried unanimously.

Matt Knepper, Agricultural Land Preserve, requested approval to reclassify one vacant full-time Secretary position (500596), Grade N10, to Administrative Secretary Senior, Grade N17, effective March 7, 2022, and remain unfilled until that date. Following discussion, Commissioner Parsons moved to approve. Controller Colon seconded. The motion carried unanimously.

Crystal Natan, Children and Youth Agency, requested approval to increase the hourly pay rate for Children and Youth Caseworker Interns from \$10.00/hour to \$14.00/hour effective June 1, 2022. Following discussion, Commissioner Parsons moved to approve. Controller Colon seconded. The motion carried unanimously.

Lawrence George, Commissioner's Office, on behalf of Emergency Management, requested approval of a temporary 10% increase for employee (25140) for assuming the role of interim director, effective December 20, 2021, for the length of the vacancy, but no longer than December 19, 2022. Following discussion, Commissioner Parsons moved to approve. Controller Colon seconded. The motion carried unanimously.

Paul Weiss, Parks Department, requested a waiver of the 2022 Salary Administration Plan requirement for seasonal Pool employees returning to County employment in 2022

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that requires seasonal employees to work a minimum of 200 hours in the last calendar year in order to receive a 4.25% increase. Following discussion, Commissioner Parsons moved to approve. Controller Colon seconded. The motion carried unanimously.

Christy Jolly provided the Employee Referral Bonus Report, the 2021 Exceptional Review Allocation Usage YTD Report, and the Exceptional Allocations 5-Year Summary.

Commissioner Parsons moved to adjourn the meeting at 1:56 p.m. Controller Colon seconded. The motion carried unanimously. The next regular Salary Board meeting is scheduled for February 7, 2022, at 1:30 p.m.

Respectfully submitted,

Lisa K. Colon
Secretary