

**Salary Board
Meeting Agenda
March 9, 2020**

1. Call to Order
2. Minutes of the February 3, 2020 Meeting
3. **Court Administration - President Judge David L. Ashworth, Mark Dalton 1:30 p.m.**
 - a. **Judicial Operations**
 - Request approval to hire applicant (ID 72785), above the start rate for the Law Clerk position (500672), grade 50, at an annual salary of \$55,555.50 per year, effective May 11, 2020. (Starting salary \$48,000, one-year step \$50,000.)
4. **Prothonotary – Andrew Spade 1:35 p.m.**
 - a. Request approval to reclassify, post, and fill one (1) vacant LIU Clerical Specialist position (502944), Grade 41, to a LIU Administrative Coordinator position, Grade 44, effective March 30, 2020.
5. **Parks and Recreation – Paul Weiss 1:45 p.m.**
 - a. Request approval of the revised salary plan for the Lancaster County Swimming Pool as presented in “Attachment A” that raises the starting rate for all Pool lifeguard positions, as well as the assistant pool manager position, by an additional \$0.50 per hour, with returning lifeguard and assistant pool manager employees receiving a total of \$1.50/hour added to their returning 2020 rate, in addition to the established 2.75% increase, effective January 13, 2020.
 - b. Request approval of a of \$200 early application incentive for all Pool employees hired by the County in 2020 who submit an application and successfully complete all of their pre-employment requirements by May 1. Eligible employees must remain employed throughout the 2020 season, effective January 13, 2020. (Employees who qualify for this incentive would NOT receive the previously approved \$100 incentive for employees who complete all of their pre-employment requirements by May 22.)
6. **BHDS – Judith Erb 1:55 p.m.**
 - a. Request approval to post and fill one (1) Clerical Specialist I position (502473) that has been vacant for more than one year, effective March 16, 2020.
 - b. Request to simultaneously create, post, and fill one (1) Caseworker Senior position, grade N22, and eliminate one (1) Caseworker position (504221), grade N18, effective March 9, 2020.

- c. Request to simultaneously create, post, and fill one (1) Caseworker Senior position, grade N22, and eliminate one (1) Caseworker position (502440), grade N18, effective March 9, 2020.

7. Good of the Order

8. Adjourn

Next Meeting: Monday, April 6, 2020

**2020 Lancaster County Swimming Pool Salary Administration Plan
(Effective 1/13/2020)**

<u>Job Title</u>	<u>2020 Starting Wage</u>
Pool Manager	\$17.00
Asst. Pool Manager	\$14.50
Head Lifeguard	\$14.00
W/ WSI Certification	\$14.25
w/LGI Certification	\$14.50
w/WSI Certification & LGI Certification	\$14.75
Asst. Head Lifeguard	\$12.50
W/WSI Certification	\$12.75
W/LGI Certification	\$13.00
W/WSI Certification & LGI Certification	\$13.25
Lifeguard	\$11.00
W/WSI Certification	\$11.25
W/LGI Certification	\$11.50
W/WSI Certification and LGI Certification	\$11.75
Senior Lifeguard (min 2 yrs exp. @ comparable facility)	\$11.50
W/WSI Certification	\$11.75
W/LGI Certification	\$12.00
W/WSI Certification and LGI Certification	\$12.50
Front Desk Supervisor	\$12.00
Asst. Front Desk Supervisor	\$10.00
Front Desk Attendant	\$8.25

****All employees returning to the same position will receive seasonal salary increase as established in the County's annual Salary Administration Plan provided:**

- *The employee worked until end of season or their pre-submitted "final day" the previous year.
- *The employee received a minimum rating of "meets expectations" on their evaluation(s) in the previous year.
- *The employee worked a minimum of 200 hours the previous year.