

**Salary Board  
Meeting Agenda  
February 6, 2023**

1. Call to Order
2. Minutes of the January 9, 2023, and January 23, 2023, meetings.
3. **BHDS – Judy Erb** **1:30 p.m.**
  - a. Request approval to hire applicants (ID 84569 and 82911) above the start rate for Caseworker positions (504723 and 504725), Grade I, at an annual salary of \$53,000.00, effective February 6, 2023. (The minimum/maximum of this pay grade is \$42,120/\$63,180)
  - b. Request approval to post and fill one (1) full-time Caseworker Trainee position (504038), Grade I, that has been vacant for more than one-year, effective February 6, 2023.
4. **Commissioners – Lawrence George** **1:35 p.m.**
  - a. Request approval to hire applicants (ID 84346) above the start rate for Communications Director position (504761), Grade P, at an annual salary of \$70,000.00, effective February 6, 2023. (The minimum/maximum of this pay grade is \$59,260.50/\$88,900.50)
5. **Facilities Management – Robert Devonshire** **1:40 p.m.**
  - a. Request approval of a \$200 early hire incentive for all Pool employees hired by the County in 2023 who successfully complete and submit their pre-employment requirements (e.g. background checks, lifeguard certifications, working papers, etc.) no fewer than 3 weeks prior to the opening day of the 2023 Pool Season OR a \$100 early hire incentive for employees who complete and submit all of their pre-employment requirements by opening day of the 2023 Pool Season. Eligible employees must remain employed throughout the 2023 season, effective February 6, 2023. Incentives will be paid at the end of the 2023 Pool Season.
  - b. Request approval of a \$50 Seasonal Recruitment Payment to be paid to any employee for each new lifeguard recruited by that employee who is hired at the County Swimming Pool and remains employed throughout the 2023 season, effective February 6, 2023.
  - c. Request approval to waive the 2023 Salary Plan requirement of 200 hours worked for returning seasonal pool employees to receive a 5% increase in wages.
  - d. Request approval to increase the starting pay for; Front Desk Supervisor to \$15/hour Assistant Front Desk Supervisor to \$13/hour, and Front Desk Attendant to \$10.50/hour, effective February 6, 2023.
  - e. Request approval to reactivate, post, and fill four (4) frozen Lifeguard positions (03129, 503132, 503139, 503232 and 503237), Grade 0, effective February 6, 2023.

- f. Request approval of the proposed 2023 Pool Salary Structure, see Exhibit A, effective February 6, 2023.
6. **Property Assessment – Craig Haertter** **1:50 p.m.**
- a. Request approval to post and fill one (1) full-time Office Support II position (500046), Grade D, that has been vacant for more than one-year, effective February 6, 2023
7. **Human Resources – Anthony Kern** **1:55 p.m.**
- a. Request approval to hire employee (26188) at an annual salary of \$67,000 which is above the start rate for a Compensation and Compliance Manager, Grade P, effective February 6, 2023. (The minimum/maximum for this pay grade is \$\$59,260.50/\$88,900.50).
8. Presentation of Reports (2022 Year End Turnover Analysis)
9. Good of the Order
10. Adjourn
11. Next Meeting: Monday, March 6, 2023