

**COUNTY COMMISSIONERS' WORK SESSION MINUTES**  
**TUESDAY, JULY 5, 2016**

The Board of County Commissioners met today in their weekly Work Session.

Present at today's meeting were:

**Dennis P. Stuckey, Chairman**  
**Joshua G. Parsons, Vice-Chairman**  
**Craig E. Lehman**  
**BOARD OF COUNTY COMMISSIONERS**

**Robert T. Still**  
**CHIEF CLERK**

**Lisa Johnson**  
**ASSISTANT CHIEF CLERK**

**Christina Hausner, Esquire**  
**SOLICITOR**

Also present were:

**Bob Bini, Director of Transportation Planning**  
**PLANNING COMMISSION**

**James Cowhey, Executive Director**  
**PLANNING COMMISSION**

**James Fasnacht, Senior Buyer**  
**PURCHASING**

**Eleanor Gerlott, Law Librarian**  
**LAW LIBRARY**

**Matt Knepper, Director**  
**AGRICULTURAL PRESERVE BOARD**

Commissioner Stuckey called the meeting to order at 10:02 a.m.

Commissioner Stuckey announced that the Board of Commissioners met in Executive Session on Tuesday, July 5, 2016 at 9:00 a.m. to discuss Pending Litigation including the Mclver case, Burgess case, and Noviho case, Prospective Litigation, an update on 2260 and 2270 Erin Court and Personnel Matters.

Commissioner Stuckey announced the approval of the June 7, 2016 Work Session Minutes, and June 21, 2016 Work Session Minutes, and postpone approval of the June 14, 2016 Work Session Minutes and June 28, 2016 Work Session Minutes.

Commissioner Stuckey announced there will be no Work Session held on Tuesday, July 26, 2016 and there will be no Commissioners' Meeting held on Wednesday, July 27, 2016.

1. Eleanor Gerlott, Law Librarian, presented a Library Management Arrangement on behalf of the Law Library.  
**NOTE:** For more information please refer to the County Commissioners' Meeting Minutes dated July 6, 2016.
2. James Cowhey, Executive Director, Bob Bini, Director of Transportation Planning, and James Fasnacht, Senior Buyer, presented a Supplemental Agreement to PennDOT Agreement No. 521160, Work Order No. 1 on behalf of the Planning Commission and Purchasing.  
**NOTE:** For more information please refer to the County Commissioners' Meeting Minutes dated July 6, 2016.
3. Matt Knepper, Director, presented Contracts of Sale of Agricultural Conservation Easements on behalf of the Agricultural Preserve Board.  
**NOTE:** For more information please refer to the County Commissioners' Meeting Minutes dated July 6, 2016.
4. Commissioner Lehman excused himself from the meeting at 10:23 a.m.
5. Robert Still, Chief Clerk, and Christina Hausner, County Solicitor, presented an Agreement with Susquehanna Group Advisors.  
**NOTE:** For more information please refer to the County Commissioners' Meeting Minutes dated July 6, 2016.
6. Christina Hausner, County Solicitor, presented a Negotiated Settlement Agreement.

**RESOLUTION NO. 55 OF 2016**

On motion of Commissioner Parsons, seconded by Commissioner Stuckey;

**WHEREAS**, on August 13, 2014 a former employee of Lancaster County filed a charge of discrimination with the Equal Employment Opportunity Commission [EEOC] naming the County as Respondent; and

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**Lancaster County Commissioners' Work Session  
Tuesday, June 7, 2016**

**WHEREAS**, the parties participated in proceedings before the EEOC; and

**WHEREAS**, in the interest of cost efficiency, the County wishes to resolve this matter and avoid further expense and litigation; and

**WHEREAS**, the former employee has agreed to settle her claim in exchange for the payment of \$3,500; and

**WHEREAS**, the parties have documented the terms of their resolution in the Negotiated Settlement Agreement attached hereto as Exhibit "A"; and

**WHEREAS**, the parties acknowledge that the execution of the Negotiated Settlement Agreement does not constitute any admission on the part of the County but rather only represents the parties' desire to settle the matter without additional investigation.

**NOW, THEREFORE, BE IT RESOLVED BY THE LANCASTER COUNTY BOARD OF COMMISSIONERS**, that the County of Lancaster agree to the terms of the Negotiated Settlement Agreement providing that the Charging Party be paid a total settlement in the amount of Three Thousand Five Hundred Dollars (\$3,500.00) in exchange for her agreement not to proceed further with her EEOC charge and not institute any lawsuit.

**BE IT FURTHER RESOLVED**, that the Board authorizes Chairman Dennis P. Stuckey to execute the Agreement and the Controller to issue payment in accordance with the Negotiated Settlement Agreement.

Motion passed

Commissioner Stuckey – Yes  
Commissioner Parsons – Yes  
Commissioner Lehman – Absent for vote

(Commissioner Lehman stated at the end of the meeting that had he been present he would have voted in favor of this resolution)

Solicitor Hausner also presented 2260 Erin Court Agreement of Sale Release and Distribution of Deposit Money; General Motors Company Release of Specified Claims; and Sale of Commercial Condominium Unit No. 3 of Erin Court Condominium

Commissioner Lehman noted that he was still doing some due diligence of his own on Resolution No. 58 of 2016.

**NOTE:** For more information please refer to the County Commissioners' Meeting Minutes dated July 6, 2016.

7. Commissioner Lehman reentered the meeting at 10:29 a.m. during Solicitor Hausner's presentation.
8. Lisa Johnson, Assistant Chief Clerk, presented the July 6, 2016 Commissioners' Meeting Agenda noting a Walking for Wellness Winners presentation, "United Way Circle of Honor Awards" presentation, Compass Mark/Millersville University "Serving Children with a Parent in Prison" presentation and the removal of Resolution No. 55 and no changes.
9. On motion of Commissioner Lehman, seconded by Commissioner Parsons, the meeting was adjourned at 10:39 a.m.

Motion passed unanimously.

Respectfully submitted,

Sara E. Glatfelter, Executive Assistant  
Commissioners' Office